Extended to November 15, 2021

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2020 calendar year, or tax year beginning	and	ending	_			
В	Check if applicable	C Name of organization			D Employer identifi	cation number		
Г	Addres	Wake Up Narcolepsy, Ind	C.					
	Name change				26-37687	11		
	Initial return Final return/	Number and street (or P.0. box if mail is not deli	vered to street address)	Room/suite	E Telephone numbe 617-935-			
	termin ated		ZIP or foreign postal code		G Gross receipts \$	453,917.		
Г	Ameno	Worcester, MA 01606	Zii oi ioroigii pootai oodo		H(a) Is this a group re			
F	Applic		id Gow		for subordinates			
	pendir	9 19 Hancock Hill Drive,	Worcester, MA	01609	H(b) Are all subordinates in			
$\overline{}$	Tax-exe	empt status: X 501(c)(3) 501(c)()			1 ` ′	list. See instructions		
		e: www.wakeupnarcolepsy.or	, , , , ,		H(c) Group exemptio			
			sociation Other	L Year		A State of legal domicile: MA		
	art I	Summary				·		
_	1	Briefly describe the organization's mission or most	significant activities: Wake	Up Na	rcolepsy is	a		
Governance		501(c)(3)	organizatio <u>n de</u>	dicate	d to suppor	ting		
rna	2	Check this box if the organization discor	ntinued its operations or dispo	sed of more	than 25% of its net as	ssets.		
ove	3	Number of voting members of the governing body	9					
<u>ح</u>	4	Number of independent voting members of the gov				9		
es 8		Total number of individuals employed in calendar y				1		
ξ	6	Total number of volunteers (estimate if necessary)			6	100		
Activities &		Total unrelated business revenue from Part VIII, co				0.		
_	b	Net unrelated business taxable income from Form	990-T, Part I, line 11		7b	0.		
					Prior Year	Current Year		
<u>•</u>	8	Contributions and grants (Part VIII, line 1h)			358,125.	453,917.		
enr	9	Program service revenue (Part VIII, line 2g)			15,154.	0.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		0.	0.		
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c	, 9c, 10c, and 11e)		0.	0.		
_		Total revenue - add lines 8 through 11 (must equal			373,279.	453,917.		
		Grants and similar amounts paid (Part IX, column (A			122,810.	63,000.		
		Benefits paid to or for members (Part IX, column (A			0.	0.		
es	15	Salaries, other compensation, employee benefits (F			68,481.	67,890.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), li	ne 11e)		0.	0.		
×	b	Total fundraising expenses (Part IX, column (D), line			060 007	150 022		
_	17	Other expenses (Part IX, column (A), lines 11a-11d,			260,937. 452,228.			
		Total expenses. Add lines 13-17 (must equal Part I)				289,823. 164,094.		
		Revenue less expenses. Subtract line 18 from line	12		-78,949.			
ts o		T		Re	ginning of Current Year 259,796.	End of Year 435,669.		
ASS Bals	20				1,548.	13,327.		
Net Assets or	21	Total liabilities (Part X, line 26)	line 00		258,248.	422,342.		
	≧∣22 art II	Net assets or fund balances. Subtract line 21 from Signature Block	III e 20		250,240.	422,342		
_		Ities of perjury, I declare that I have examined this return,	including accompanying schedule	es and statem	ents, and to the hest of m	v knowledge and helief it is		
		t, and complete. Declaration of preparer (other than office				y miowioago ana bonon, it io		
	,	Nove State	., 10 54664 611 411 11101111411611 61 11	···o·· p· op a. o.		ıst 7, 2022		
Sig	ın	Signature of officer			Date	136 7, 2022		
He		Monica Gow, Director						
	-	Type or print name and title						
		Print/Type preparer's name	Preparer's signature		Date Check	PTIN		
Pai	d	Richard P. Daigle, CPA	· •	1	1/08/21 if self-employ	P00290808		
Pre	parer	Firm's name CRR, LLP			Firm's EIN	04-3257840		
Use	Only	Firm's address 545 Salem Street						
		Wakefield, MA 01	880		Phone no. 78	1-279-7788		
Ma	v the IF	RS discuss this return with the preparer shown abo	ve? See instructions		•	X Yes No		

Page 2

Pa	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>
1	Briefly describe the organization's mission:	
	Wake Up Narcolepsy is a 501(c)(3) not-for-profit organization	
	dedicated to supporting narcolepsy awareness and research to fir	ia a
	cure.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
		Yes X No
	If "Yes," describe these new services on Schedule O.	
3	3, 3 3 , 11 3	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by ex	•
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expension	enses, and
	revenue, if any, for each program service reported.	
4a		
	Provide funding to accelerate a cure for narcolepsy.	
4b	(Code:) (Expenses \$	
40	(Code:) (Expenses \$	
	increase awareness or narcorepsy	
4c	(Code:) (Expenses \$)
<u>,</u>	Others are a series of (Describer or Orbertal CO)	
4d		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 216,208.	

Form 990 (2020) Wake Up Narcolepsy, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
•	If "Yes," complete Schedule A	2	X	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		21	
3	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			. v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		X
	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		Α.
8		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	•		22
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			, v
	Schedule D, Parts XI and XII	12a		X
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	406		х
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	та		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2020) Wake Up Narcolepsy, Inc.

| Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00		х
24.5	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
2 4 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051-		x
06	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?			
00	"Yes," complete Schedule L, Part IV	28c 29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			l
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		<u> </u>
30	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1c	Х	
	(gambling) winnings to prize winners?	10		

Wake Up Narcolepsy, Inc. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 1						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b		Х			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		Х			
b	If "Yes," enter the name of the foreign country ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	counts (FBAR).						
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit						
	any contributions that were not tax deductible as charitable contributions?		6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or gifts						
	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).				77			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv		7a		X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•	_		v			
	to file Form 8282?		7с		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year		7.					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7 f 7g					
g	 g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 							
_	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
Ŭ								
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.							
а	D. I		9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b		10b						
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	/	11b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1						
		13b						
		13c	4.4		v			
14a		- 0	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b					
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?		15		X			
16	If "Yes," see instructions and file Form 4720, Schedule N.	t incomo?	16		Х			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	LITICOTTIE!	16					
	If "Yes," complete Form 4720, Schedule O.							

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
_	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	<u> </u>		
•	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	⊢		
<i>1</i> a		70		х
b	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		- 25
D		7.		x
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		21
8		0-	Х	
a	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			х
500	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		21
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	Na
100	Did the examination have level shorters branches or affiliates?	10a	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	IUa		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		х
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent	H		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
2	The organization's CEO, Executive Director, or top management official	15a		х
	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104	taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(B)s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.		,	-
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Monica Gow - 508-259-1100			
	19 Hancock Hill Drive Worcester MA 01609			

Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	(C)		(D)	(E)	(F)					
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated				
	hours per					is bot or/trus		compensation	compensation	amount of	
	week (list any	\vdash					Ĺ	from the	from related organizations	other compensation	
	hours for	direc.				pa		organization	(W-2/1099-MISC)	from the	
	related	tee or	ustee			ensat		(W-2/1099-MISC)	,	organization	
	organizations	al trus	ınal tr		loyee	o mp				and related	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) Claire Crisp	40.00	드	드	Б	32	王岩	요				
Executive Director		1		х				72,000.	0.	0.	
(2) Lindsay Jesteadt	40.00							,			
Director of Development		1		Х				62,500.	0.	0.	
(3) Gordon Gow	1.00							-			
Board Member Emeritus		Х						0.	0.	0.	
(4) David Gow	5.00										
Director		Х						0.	0.	0.	
(5) Anne Samarawickrama	5.00										
Director		Х						0.	0.	0.	
(6) Nicole Jeray	2.00									_	
Director		Х						0.	0.	0.	
(7) Kevin Guckian	1.00										
Treasurer		Х						0.	0.	0.	
(8) Jeff Nouhan	1.00								_	_	
Secretary		Х						0.	0.	0.	
(9) Monica Gow	1.00	l									
Chair	1 00	Х						0.	0.	0.	
(10) Tamara Smith	1.00	ļ							•	•	
Director	1 00	Х						0.	0.	0.	
(11) Kelsey Biddle	1.00	,,							0	0	
Director	1 00	Х						0.	0.	0.	
(12) MaryBeth Guckian	1.00	X						0.	0.	0	
Vice-Chair	1.00	Δ.						0.	0.	0.	
(13) Gregg Levethan	1.00	X						0.	0.	0.	
Director		^						0.	0.	0.	
		1									
					_					_	
		1									
		\vdash									
		1									
		1									
	•	_	_	_	_	•	_	•		- 000	

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Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			•	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos		than	one	Reportable	Reportable		Es	stimate	ed .
		hours per	box	, unle	ss pe	rson	is bot	th an	compensation	compensatio	'n	an	nount (of
		week	\vdash	cer ar	id a d	recto	or/trus	ree)	from	from related			other	
		(list any	Individual trustee or director						the	organization			pensa	
		hours for related	or di	es.			ated		organization	(W-2/1099-MIS	3C)	l	rom the	
		organizations	ustee	trust		9	suadu		(W-2/1099-MISC)			·	janizati d roleti	
		below	ual tr	ional		ploye	t con						d relate anizatio	
		line)	divid	Institutional trustee	Officer	Key employee	Highest compensated employee	orme				l orge	ai iiZati	JI 13
			=	=	0	×	Ξ 0	Н.						
			1											
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			1											
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			-											
			-											
								_						
			-											
1b	Subtotal							ightharpoons	134,500.		0.			0.
С	Total from continuation sheets to Part VI	II, Section A						ightharpoons	0.		0.			0.
d	Total (add lines 1b and 1c)							ightharpoons	134,500.		0.			0.
2	Total number of individuals (including but n	ot limited to th	nose	liste	ed al	bove	e) wł	ho r	eceived more than \$100	,000 of reportab	le			
	compensation from the organization													0
													Yes	No
3	Did the organization list any former officer,	director, trust	ee, l	кеу е	emp	loye	e, o	r hig	ghest compensated emp	oloyee on				
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		X
4	For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization				
	and related organizations greater than \$150	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	e J t	for such individual	-		4		X
5	Did any person listed on line 1a receive or a									idual for services	,			
	rendered to the organization? If "Yes," com	•				•						5		Х
Sec	tion B. Independent Contractors	•												
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of com	npens	ation	from	
	the organization. Report compensation for										•			
	(A)	,							(B)			((C)	
	Name and business	address	N	INC	3				Description of s	ervices	С		nsatio	n
-								\dashv						-
2	Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se li	l stec	d above) who received n	nore than				
	\$100,000 of compensation from the organia					(0							

		Check if Schedule O	contains a resno	nse or note to any lin	e in this Part VIII			
		Official if Goriedate O	contains a respo	nise of flote to arry in	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
ts ts	1:	Federated campaigns	1a					
ra Gu			1b					
۾ آھ		Fundraising events		101,000.				
ifts ar A		d Related organizations						
Contributions, Gifts, Grants and Other Similar Amounts		Government grants (contr						
Sign	ſ	A 11 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
her		similar amounts not included	- '	352,917.				
들진		Noncash contributions included in	· · · · · · · · · · · · · · · · · · ·	, ,				
ag		Total. Add lines 1a-1f			453,917.			
		T TOTALL MACHINES TO TE		Business Code				
o l	2 8	a						
Ş	- \			_				
Ser								
Program Service Revenue								
Pgg	`	<u> </u>		_				
۲ <u> </u>	f	All other program service	revenue	_				
		g Total. Add lines 2a-2f						
	3	Investment income (include						
	Ū	other similar amounts)						
	4	Income from investment of						
	5	Royalties	=	-				
	Ū	rioyanioo	(i) Real	(ii) Personal				
	6 a	Gross rents	6a	.,				
		Less: rental expenses	6b					
		Rental income or (loss)	6c					
		d Net rental income or (loss)						
		Gross amount from sales of	(i) Securiti	es (ii) Other				
	, ,	assets other than inventory	7a	(.,, 5				
		Less: cost or other basis	14					
e l	•	and sales expenses	7b					
en l	,	Gain or (loss)	7c					
Revenue		d Net gain or (loss)						
ther		a Gross income from fundraisi						
됩	0.		.,000 • of					
		contributions reported on						
		Part IV, line 18	· ·	8a 0.				
	ŀ	Less: direct expenses		8b 0.				
		Net income or (loss) from		0.0	0.			
		Gross income from gamin						
		Part IV, line 19		9a				
	ŀ	Less: direct expenses		9b				
		Net income or (loss) from						
		Gross sales of inventory,						
		and allowances		10a				
	ŀ	Less: cost of goods sold		10b				
		Net income or (loss) from						
_		2 101 110 01 (1000) 110111		Business Code				
Miscellaneous Revenue	11 a	3						
nue nue	_			_				
ĕ elle		·		_				
isc R		d All other revenue		_				
≥		Total. Add lines 11a-11d						
	12	Total revenue See instruction			453,917.	0.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		57.1000	32.13.2. 2.1po/1000	27.12.7000
•	and domestic governments. See Part IV, line 21	63,000.	63,000.		
2	Grants and other assistance to domestic	-	-		
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	62,500.	43,750.		18,750.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	5,390.	3,773.		1,617.
11	Fees for services (nonemployees):				
а					
b	Legal	92,101.	50,700.	9,001.	32,400.
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	33,687.	33,474.		213.
13	Office expenses	3,749.	229.	3,520.	
14	Information technology	7,556.	5,695.	1,861.	
15	Royalties				
16	Occupancy				
17	Travel	926.	232.	694.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	88.	88.		
20	Interest				
21	Payments to affiliates				<u></u>
22	Depreciation, depletion, and amortization				
23	Insurance	1,357.		1,357.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	14 027	11 027		
a	Event Expenses	14,037.	14,037. 267.	1 1 1 7	1 57/
b	Bank Fees	2,988.		1,147.	1,574.
C	Telephone	2,000.	910.	700.	390.
d	Business Taxes and Lice	239.	E 2		
e	All other expenses	289,823.	53. 216,208.	186. 18,671.	E / O / /
25	Total functional expenses. Add lines 1 through 24e	409,043.	210,200.	10,0/1.	54,944.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2020)
00001	n 12-23-20				

Form 990 (2020) Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		259,796.	1	420,669.	
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		4	15,000.		
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, su	ubstantial	contributor, or 35%			
		controlled entity or family member of any of	sons		5		
	6	Loans and other receivables from other disq					
		under section 4958(f)(1)), and persons descr	ection 4958(c)(3)(B)		6		
ţ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a	2,600.			
	b	Less: accumulated depreciation	10b	2,600.	0.	10c	0.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, li		12			
	13	Investments - program-related. See Part IV, I		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15	10- 110		
	16	Total assets. Add lines 1 through 15 (must e	equal line	33)	259,796.	16	435,669.
	17	Accounts payable and accrued expenses			1,548.	17	13,327.
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or					
Liabilities		trustee, key employee, creator or founder, su					
<u> </u>		controlled entity or family member of any of				22	
_	23	Secured mortgages and notes payable to ur				23	
	24	Unsecured notes and loans payable to unrel				24	
	25	Other liabilities (including federal income tax					
		parties, and other liabilities not included on li	ines 17-24	1). Complete Part X		٥- ا	
		of Schedule D			1,548.	25	13,327.
	26	Total liabilities. Add lines 17 through 25			1,540.	26	15,527.
es		Organizations that follow FASB ASC 958,	спеск пе	re 🕨 🔼			
ũ		and complete lines 27, 28, 32, and 33. Net assets without donor restrictions			258,248.	27	422,342.
3ale	27	********			250,240.	28	422,542.
β	28	Net assets with donor restrictions Organizations that do not follow FASB AS				20	
Ξ		and complete lines 29 through 33.	C 936, CI	leck fiere			
ō	20	•	ada			20	
ets	29 30	Capital stock or trust principal, or current fur Paid-in or capital surplus, or land, building, o				29 30	
Ass		Retained earnings, endowment, accumulate				31	
Net Assets or Fund Balances	31 32				258,248.	32	422,342.
Z	33	Total net assets or fund balances			259,796.	33	435,669.
	৩৩	rotal liabilities and het assets/fund balances			200,1000	აა	=33,009.

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<u> </u>	1000 (2020)			<u> </u>	9~
Pa	rt XI Reconciliation of Net Assets	_			
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u> 17.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			23.
3	Revenue less expenses. Subtract line 2 from line 1	3			94.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	25	8,2	48.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	42	2,3	42.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
	<u> </u>			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3h		

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